#### Leadership Forum

20 - 22 September 2012 • Indianapolis, Indiana, USA



## Awarding Excellence through STTI

Crystal Oyler Slagle, BS
Julie Jones, RN, MS



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#### Objectives

- Discover how STTI awards the accomplishments of members
- Learn best-practices in recognizing members to create a chapter benefit

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#### Recognizing Members International Level

Crystal Oyler Slagle, BS

Awards and Recognition Coordinator

STTI Headquarters Staff

International Recognition



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### International Awards for Nursing Excellence

- Sigma Theta Tau International dedicates itself to the fostering of high professional standards; the recognition of superior achievement; the development of leadership; and the encouragement of creative work.
- The International Awards for Nursing Excellence recognizes achievements in the fields of technology, media, chapter excellence, research, leadership and practice.

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#### Members are Recognized



- Nominate your members for an International Award
  - They have been recognized by the chapter whether they are a recipient or non-recipient
- The chapter is also recognized with the recipient
- Hardware is given to recipient
- Some awards a stipend is given
- Recipients receive various recognition
- Recipients are invited to become a judge of the award
- "Past Recipient Award" ribbon received at future events

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- Chapter Awards
- Founders Awards
- Media Awards
- Research Awards
- Episteme Award
- Technology Awards
- New Pillar Member Award
- Evidence-Based Practice Award
- Helen Henry Excellence of Care Award
- Clinical Partnership Award \*\*NEW\*\*
- Melanie C. Dreher Outstanding Dean's Award
- Daniel J. Pesut Spirit of Renewal Award
- International Nurse Researcher Hall of Fame
- Practice/Academe Innovative Collaboration Award
- Virginia K. Saba Nursing Informatics Leadership Award
- Amy J. Berman Geriatric Nursing Leadership Award
- Audrey Hepburn Award for Contributions to the Health and Welfare of Children





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#### **Important Dates**

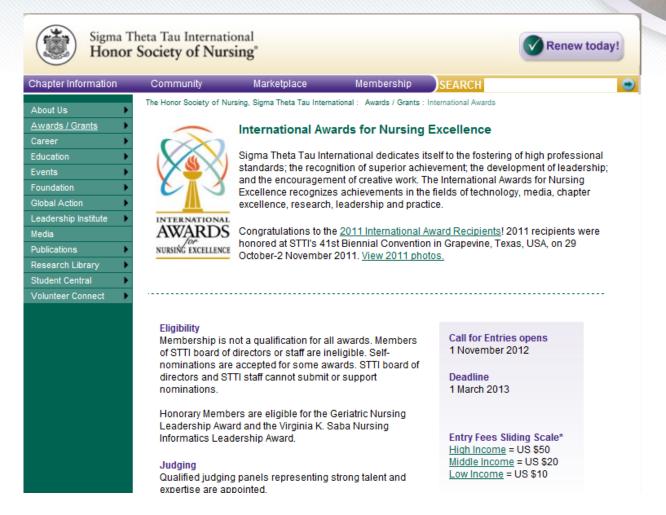


- 1 November 2012 Call for Nominations
- 1 March 2013 Deadline
- International Nurse Researcher Hall of Fame has different call for nominations and deadline. It is presented at International Nursing Research Congress. Deadline is 5 December 2012.

Visit www.nursingsociety.org/awards for details and to submit a nomination.

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Visit www.nursingsociety.org/awards for details and to submit a nomination.

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#### Chapter Key Award

Chapter Key Award recipients are recognized at each biennial convention. The Chapter Key Award, established in 1991, honors STTI chapters who excel in chapter-related activities such as:

- Membership recruitment and retention
- Publicity and programming
- Professional and leadership development
- Local, national and international collaboration



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#### Chapter Awards



- Active STTI Chapter
- Novice, Intermediate, or Expert Level
- Chapters are recognized for their communication efforts, global community building, philanthropy, and research related activities

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#### **Chapter Awards**

- Chapter Communications Award
  - Excelled in chapter communication and publicity efforts.
- Chapter Philanthropy Award
  - Successfully maintained sustainability while implementing a philanthropic project(s) with the philanthropic support of a majority of its members.
- Chapter Global Community Award
  - Excelled in fostering a global community of nurses using learning, knowledge and professional development to improve the health of the world's people.
- Chapter Research Advancement Award
  - Foster the goals of STTI through significant research-related activities.

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#### The Founder's Awards

- Individual Recognition
- Active STTI Member
- Expert Level
- Each Named after one of the STTI Founders
- Recognize Excellence in each of the following:
  - Nursing Practice
  - Fostering Professional Standards
  - Leadership
  - Creativity
  - Research
  - Education
  - Chapter Excellence (Awarded from Top 5 Key scores)



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#### Media Awards



- Individual or Group/Team Recognition
- Open to members and nonmembers
- Novice, Intermediate, or Expert Level
- Recognize communicators, information specialists, photo journalists, etc., who have pursued excellence in communicating nursing's rich and diverse stories and in sharing nursing's knowledge with the nursing community or general public.
- Public Information on nursing issued through traditional channels of communication that service the public.
- Nursing All nurses, nursing organizations, institutions or other groups that produce and issue information for nurses and the nursing profession.



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#### Research Awards

- Individual or Group/Team Recognition
- Open to members and nonmembers
- Novice, Intermediate, or Expert Level
- Three awards available:
  - Research Dissertation Award
  - Research Dissemination Award
  - Research Utilization Award



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- Individual or Group/Team Recognition
- Open to members and nonmembers
- Expert Level
- Research Award
- Has a \$15,000 USD stipend from the Baxter International Foundation
- Acknowledges a major break-through in nursing knowledge development that has resulted in a significant and recognizable benefit to the public.

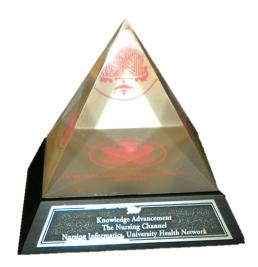
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#### **Technology Awards**

- Individual or Group/Team Recognition
- Open to members and nonmembers
- Novice, Intermediate, or Expert Level
- Education Technology Award
  - Exemplifies an outstanding instructional use of technology for nursing students, professional nursing distance learning and continuing education or for the general public.
- Clinical Technology Award
  - Successfully developed & implemented a clinical nursing application that assists nurses in delivery of quality nursing care.



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#### New Member Pillar Award



- Individual Recognition
- <u>NEW</u> Active STTI Member
- Novice, Intermediate, or Expert Level
- Nominee demonstrate excellence in one or more of the following:
  - Leadership
  - Professional Endeavor
  - Service

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#### **Evidence-Based Practice Awards**

- Individual, Group/Team, or Organization
- Novice, Intermediate, or Expert Level
- Recognizes a nurse or a group of nurses, or organization who is self-motivated and foster a practice environment that promotes and values creativity, questioning, data-based decision making, access and synthesis of new knowledge and the use of innovations to improve practice and clinical outcomes.

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#### Helen Henry Excellence of Care Award



- Individual Recognition
- Open to members and nonmembers
- Novice, Intermediate, or Expert Level
- Demonstrates compassionate hands-on-care and evidence-based care at the bedside.
- Maintains mutuality with patients and families

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### Clinical Partnership Award

This award will be given for the first time in 2013

- Any clinical system, facility or facilities, or nursing units
- Novice, Intermediate, or Expert Level
- Demonstrates commitment in promoting quality in healthcare, promoting professional nursing as demonstrated by the development of nurse leaders, and has shown excellence in healthcare outcomes.
- Will be given in 5 categories:
  - 1) Academic Health or Medical Center
  - 2) Large Hospital more than 200 beds
  - 3) Small Hospital less than 200 beds
  - 4) Long Term Care Facility
  - 5) Primary or Community Facility *including*, *outpatient/ambulatory care settings*

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## Melanie C. Dreher Outstanding Dean Award for Excellence in Chapter Support



- Individual Recognition
- Active STTI Member
- Recognizes deans or chief administrative officers of baccalaureate and/or graduate nursing education programs
- Recognizing nursing program administrators for their support and effort in promulgating STTI's mission and goals

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#### Daniel J. Pesut Spirit of Renewal Award

- Individual Recognition
- Active STTI Member
- Novice, Intermediate, or Expert Level
- Renews self and others exemplify purposeful reflection in practice, mindful understanding of human interrelationships and display an appreciative, futuristic vision for the practice of nursing.



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#### International Nurse Researcher Hall of Fame



- Individual Recognition
- Expert Level
- Recognizes nurse researchers who are STTI members who have achieved significant and sustained national and/or international recognition for their work and whose research has impacted the profession and the people it serves.

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#### Practice/Academe Innovative Collaboration Award

- Recognize a Group of Organizations
- Intermediate or Expert Level
- Collaboration creates a global community of nurses who lead in using knowledge, scholarship, service and learning to improve the health of the world's people
- Collaborations advance the profession and the discipline of nursing



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## Virginia K. Saba Nursing Informatics Leadership Award



- Individual Recognition
- Active STTI Member or Honorary Member
- Intermediate or Expert Level
- Innovative and cutting-edge work in the field of nursing informatics
- Work has resulted in a significant development and sustained contributions to advance the discipline of nursing informatics.

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## Audrey Hepburn Award for Contributions to the Health and Welfare of Children

- Individual Recognition of Active STTI Member
- Expert Level
- Demonstrates significant contributions nationally and/or globally to health and welfare of children
- Commits to ideals and mission of STTI
- Contributions may be in the areas of research, policy development, administration, evidence-based clinical practice or education



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## Amy J. Berman Geriatric Nursing Leadership Award



- Individual Recognition of active STTI member
- Novice, Intermediate, or Expert Level
- Demonstrates significant contributions to the health care of older adults through exemplary vision, influence, critical thinking, communication and role modeling
- Demonstrates commitment to gerontological nursing as a member or leader of an inter-professional team.

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- Research Grants
  - Through STTI and collaborating nursing organizations, on global health topics:
    - women's health
    - geriatric nursing
    - oncology nursing
  - On average, more than US \$123,000 is given in research grants annually
  - Made possible from donations to the STTI Foundation for Nursing Research Permanent Fund

Visit www.nursingsociety.org/research for details

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#### **Grant Opportunities**

- Leadership Education Grants
  - Through STTI and some chapters
  - To attend STTI events
- Congratulate recipients
  - Recognition in newsletters, websites, etc.
  - Ask them to share their story in The Circle

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## Recognizing Members at the Chapter Level

Julie Jones, RN, MS

Chair of the Global Technology & Innovation Taskforce of STTI

Kappa Tau Leadership Succession Committee, STTI

Region 15 Program Committee Chair, STTI



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#### Member Recognition

- Not expensive
- Thank volunteers
- Increase member involvement
- Recognize excellence



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#### Recognition

- Rewarding members for:
  - Hard work
  - Serving the chapter
  - Serving on the board
  - Volunteering for events





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#### Member Recognition

- Member appreciation night
- Students present their thesis
- Awards dinner & recognition
- Presenting president with pin



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#### Different Types of Awards

#### Kappa Tau Chapter-Sigma Theta Tau International

- Excellence Awards
  - Research
  - Education
  - Nursing Practice
  - Leadership
  - Administration

The Kappa Tau Chapter Awards are presented to outstanding members of the Honor Society whose contributions to nursing fulfill the goals of Sigma Theta Tau International. We give out the following Awards:

to nursing fulfill the goals of Sigma Theta Tau International. We give out the following Awards:			
Award	Award Gift	Criteria	Submission
Practice Nursing Excellence Award	Recognition, certificate and flowers	1. Possesses clinical expertise and scholarship in an area of nursing practice. 2. Uses clinical expertise to advance the scope of nursing practice. 3. Develops creative nursing approaches that contribute to quality client care. 4. Participates in the development of clinical nursing leaders/expert practitioners and be serving as mentor/preceptor. 5. Interacts collegially with both nursing and non-nursing practitioners to enhance the image of nursing. 6. Participates in community affairs, legislation, or organizations that affect and advance nursing practice.	Fill out the online nomination form:  Award Nomination Form  Send the following to kappa.tau.stti@gmail.com:  1. Description of the nominee's contributions and accomplishments:  A. Attach 2 letters of support describing how the nominee has demonstrated the criteria listed for the specified award.  B. Please organize the presentation by identifying the criteria by number.  II. Additional material to be submitted with the nomination includes; A. Resume or curriculum vitae  B. Any supporting documentation from colleague(s) or other source which addresses the criteria for the specified award.
Administra tion Nursing Excellence Award	Recognition, certificate and flowers	1 Possesses expertise and scholarship in an area of nursing leadership.2. Uses clinical expertise to advance the scope of nursing practice.3. Develops creative nursing approaches that contribute to quality client care.4. Participates in the development of clinical nursing leaders/expert practitionersand be serving as mentor/preceptor.5. Interacts collegially with both nursing and non-nursing practitioners to enhancethe image of nursing.6. Participates	Fill out the online nomination form: Award Nomination Form Send the following to <a href="kappa.tau.sttti@gmail.com">kappa.tau.sttti@gmail.com</a> : I. Description of the nominee's contributions and accomplishments: A. Attach 2 letters of support describing how the nominee has demonstrated the criteria listedfor the specified award.B. Please organize the presentation by identifying the criteria by number.II. Additional material to be submitted with the nomination includes: A. Resume or curriculum vitae.B. Any supporting documentation from colleague(s) or other source which addresses thecriteria for the specified award.

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#### Different Types of Awards

- Undergraduate/Graduate Awards
  - Excellent student
  - Project
  - Thesis
- Scholarship-CKA criteria



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#### **Nominations**

- 4 months before final selection date
- Application type
  - Electronic form
- List supporting data
- Send out reminders



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#### Judges

- Judge/Awards chair
- Awards committee
- Send out personalized email
- Virtual process?



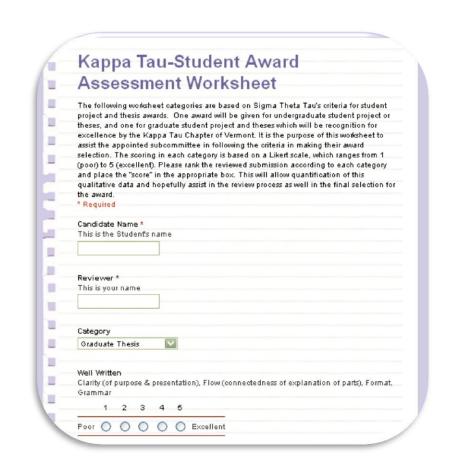


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- Reviews
  - Blind
  - Electronic
  - In- Person
  - Quality of presentation
  - Due 1 month before presentation



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#### **Notification & Publicity**

- Letter of decision
  - Add good and how to improve remarks
- Publish in chapter & campus newsletter
- Local media
- Annual/awards meeting



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#### Presentation

- Celebrated at chapter ceremony
  - Annual/awards/induction or special event
- Examples of recognition items:
  - Certificate in presentation folder or plaque
  - Flowers
  - STTI gifts
  - Monetary gift may be designated for class fees, program registration, travel, research, or may not be designated





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#### Friend of Nursing Award

- Recognizes individual or organization
- Not eligible for regular membership
- Impacted chapter or nursing



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#### **Tools & Resources**

The following links and training tools are intended to provide the resources that support chapter leadership and operations.

#### **Training Tools**

#### Leadership Forum

The forum, 20-22 September 2012 in Indianapolis, will have events focusing on nursing leadership and chapter training. The chapter sessions will take place on 21-22 September, and focus on chapter operations, engagement, technology and STTI benefits.

#### The Circle

Take your chapter website to the next level

#### · All Chapter Officers Workgroup

Post questions and best-practices for other chapter leaders! The group is accessible from your profile in The Circle

#### Live Webcasts

Regular training sessions with topics ranging from trends in membership to chapter management. Visit the Webcast Participation page for quick tips on successful webcast viewing

August

#### Archived Webcasts

Several webcasts are recorded and posted.



#### **Chapter Resources**

Tools You Can Use: Online Officer Resources Tutorial (6:19)

Administration & Operations

#### Awards & Recognition

Bylaws & Governance

Chapter Health

Communications

Finances

<u>Inductions</u>

Management System

Membership Involvement

Officer Orientation

Online Induction System

Programs & Service Projects

http://www.nursingsociety.org/chapters

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#### All Chapter Officers

Home Group Members

The All Chapter Officers group is comprised of officers from all STTI chapters. The purpose of this group is to provide chapter leaders with opportunities to network, collaborate and share resources.

edit community settings

#### Announcements

#### Register online for Leadership Forum by 22 August

By: Michelle Lilly, Aug 2, 2012 11:09 AM

Three full-days of educational programing encompassing two "stand-alone" events. One event is focused on nursing leadership and the other is focused on chapter training. Both events will include plenary and concurrent sessions, poster sessions, STTI Info Fair, exhibitors and networking with nurses from around the globe.

Invite members to attend the first half of the forum, 20-21 September, focusing on nursing leadership. The chapter training sessions will occur on 21-22 September. As chapter leaders, you may find it beneficial to attend the entire three-day forum.

Visit this link and share with members



Add

#### Discussions



August Chapter Website of the Month By: Michelle Lilly, Aug 1, 2012 9:25 AM

#### Events

#### Webcast: Use Videos to Get More Members Involved

Aug 2, 1:00 PM - 1:30 PM (Eastern Standard Time)
United States

#### Membership Ambassador Orientation Webcasts

Aug 6 - 8 United States

#### Tools You Can Use webcasts

Aug 7 - 9 United States

View the group calendar

Add Event

#### Library

#### Connections - June 2012

By: Michelle Lilly Jun 12, 2012 3:45 PM

Copy-and-paste news blurbs for your chapter newsletters

#### How to Use Google for your Chapter

By: Julie Jones May 23, 2012 3:17 PM

Here is a presentation that I did last year for Chapter Members on how to use Google Docs I

http://thecircle.nursingsociety.org > Accessible from your profile

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# THANK YOU

Contact me for questions or ideas:

Julie Jones

E-Mail: julie.jones@vtmednet.org

Office Number: 802-847-7790

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#### Questions?