

An Academic-Practice Partnership to Support Retention of New Graduate Nurses in the Emergency Department



Dr. Courtney B. Cochran

Dr. Jean Leuner

Auburn University at Montgomery School of Nursing

Background

Mutual need for
partnership

Framework: AACN-
AONE Guiding
Principles

Goal: to prepare a
pipeline of select
nursing students to
enter the emergency
department

Partnership Initiatives



Financial gift to fund
initiative



Special topics course in
emergency nursing



Embedded clinical
immersion experience

Outcomes & Benefits



Health system's
workforce needs are
being met



Recruitment
opportunities for both
partners



75% of students accepted
positions within the
health system



100% maintained
employment after 1 year

Next Steps

Continue

Continue to recruit students for the emergency nursing pipeline

Identify

Identify additional clinical areas for the special topics course

Provide

Provide cost savings to the health system through increased role assimilation

Questions?

Dr. Courtney B. Cochran

cbagents@aum.edu