

# Some (brief) Lessons on Leadership from the AAN Leadership Institute

Michelle Aebersold PhD, RN, CHSE, FAAN

Suzie Kardong-Edgren PhD, RN, ANEF, CHSE, FAAN



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Grapevine, TX



# ANCC

## Continuing Nursing Education



**INACSL is an accredited ANCC provider.**

# DISCLOSURES

## Conflict of Interest

- Suzan Kardong-Edgren and Michelle Aebbersold have no COI
- Julia Greenawalt (INACSL Conference Administrator & Nurse Planner) reports no conflict of interest
- Leann Horsley (INACSL Lead Nurse Planner) reports no conflict of interest

## Successful Completion

- Attend 90% of session
- Complete online evaluation

# OBJECTIVES

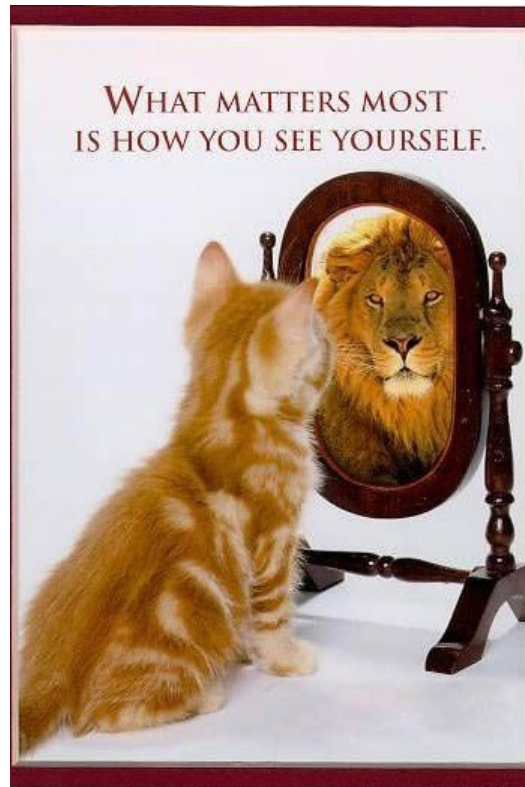
**Upon completion of this presentation, participants will be able to:**

- **Review key points from the American Academy of Nursing Leadership Institute**
- **Relate key points to my current work and aspirations**

# Lessons on leadership



# Do not underestimate the power of your skills



Network



building  
relationships

LinkedIn

Groups

Manage



**QSEN Institute**  
33 members  
Visible »



**American Nurses**  
67,876 members  
Visible »



**HealthySimulation**  
2,874 members  
Visible »



**University of Mic...**  
69,207 members  
Hidden »



**Institute for Healt...**  
44,490 members  
Hidden »



**Nursing Leadership**  
21,680 members  
Visible »



**Clinical Simulatio...**  
1,280 members  
Unlisted Group



**Organizational / S...**  
913 members  
Visible »



**INACSL - Internati...**  
2,008 members  
Visible »



**Serious Games P...**  
3,352 members  
Visible »



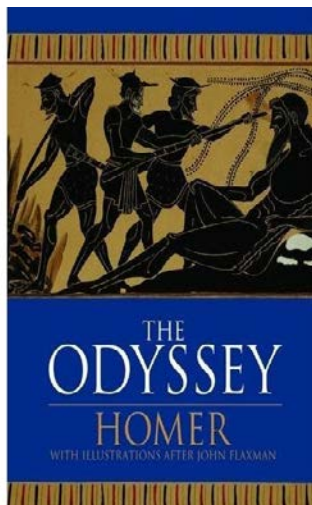
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# Mentors matter



New INACSL  
RESEARCH  
FELLOWSHIP

# Environmental politics affect you

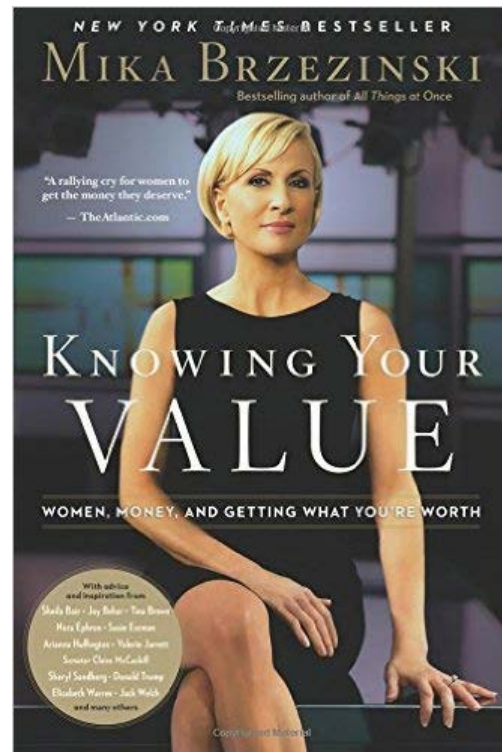


Treat everyone as if they were your boss

**Today's intern is  
tomorrow's CEO**



# You are the smartest person in the room



Never be afraid to ask



*Effective Questioning*  
will help you achieve  
your goals for  
**High Expectations**



# Take a risk



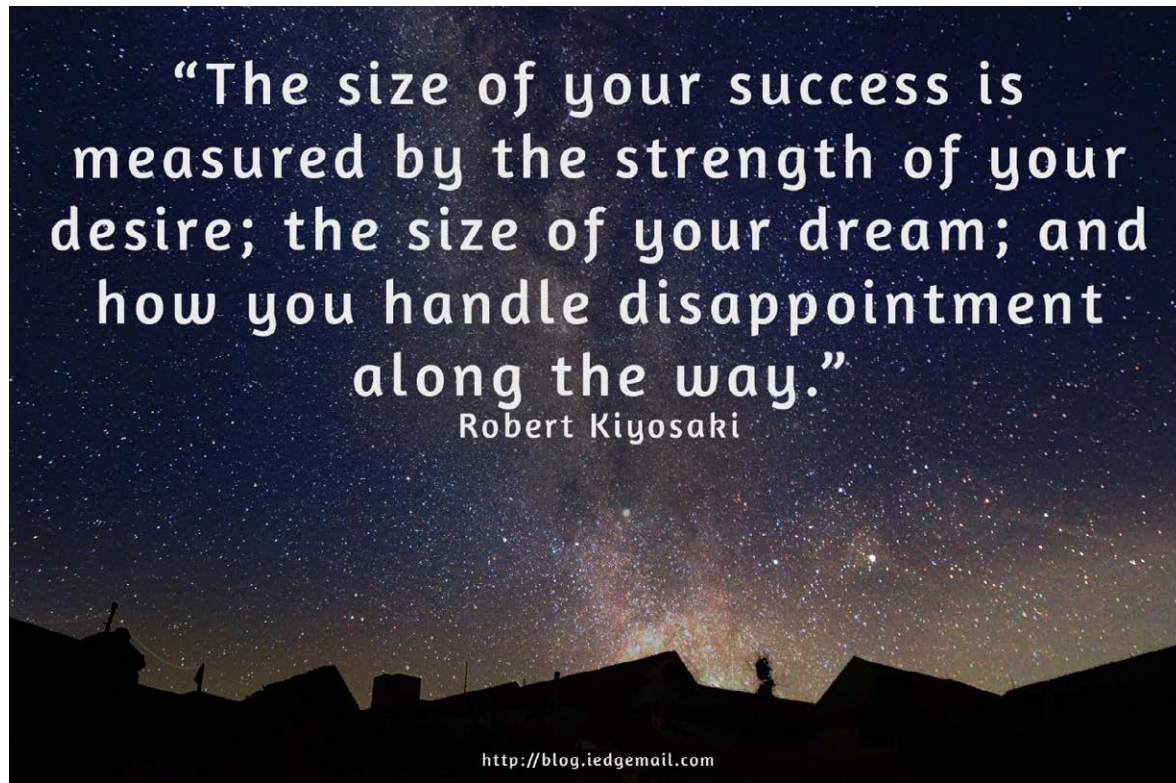
# Embrace and learn from criticism



Someone is always watching you...



# Watch how you respond to disappointment..



Who you work for almost more important than what you do



It's not who you know, it's who knows you.



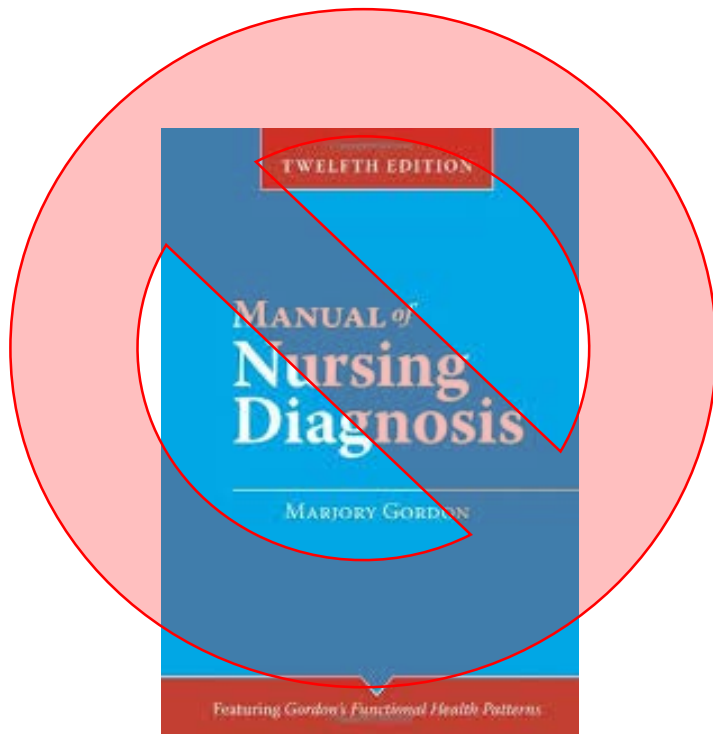
# Reframe when you do not meet certain “criteria”



*Vintage Frame Courtesy of EK Duncan - <http://eveyd.deviantart.com>*



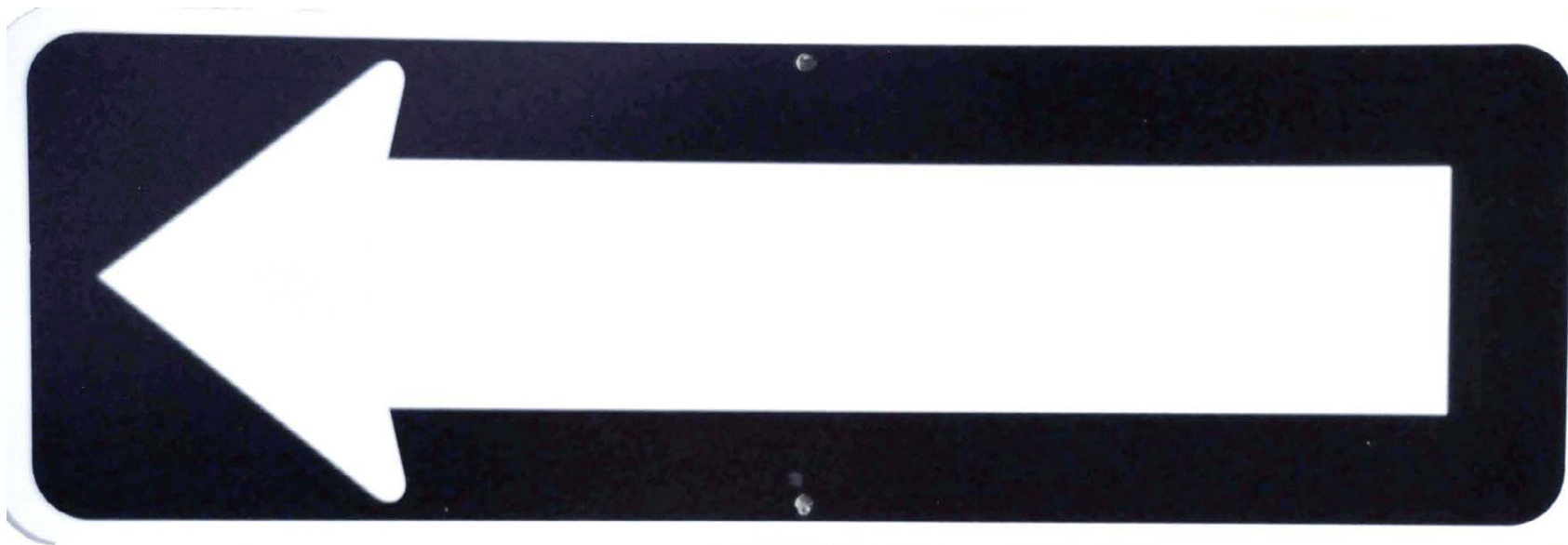
# Don't use nursing words



# When opportunity knocks, answer the door



Avoid being the one issue person or “the nurse”



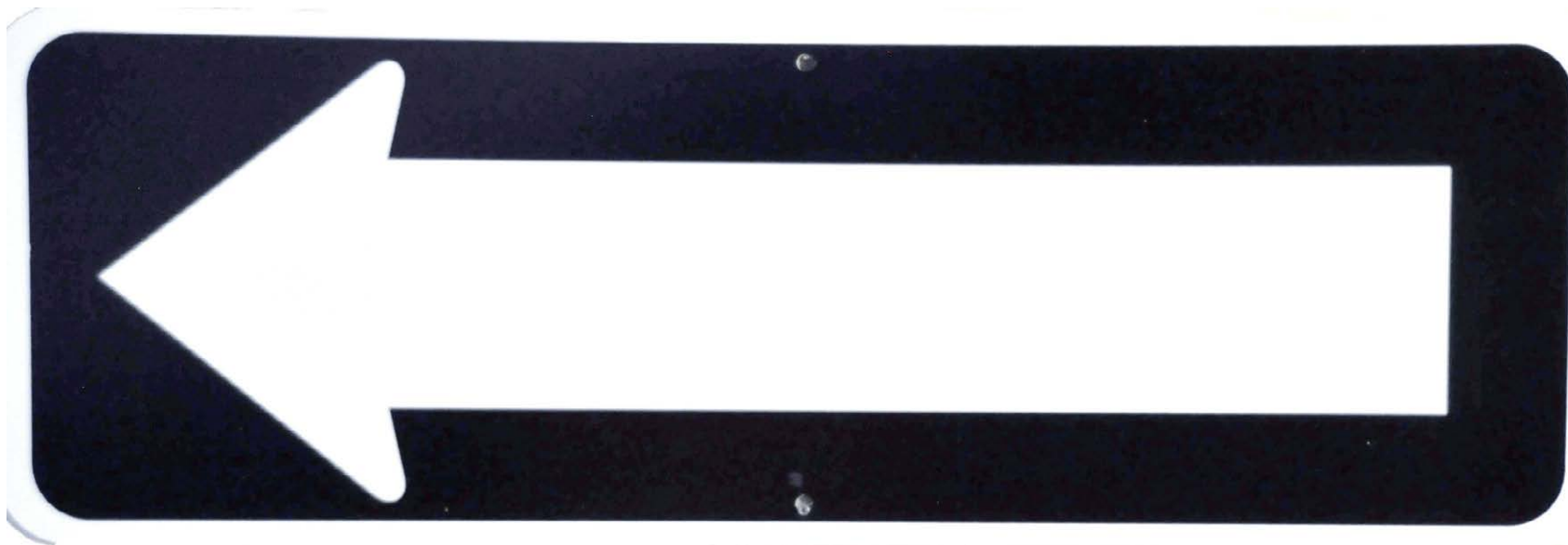
“I was not *swift*” ...  
I did not handle that well....

**Dumb  
happens.**

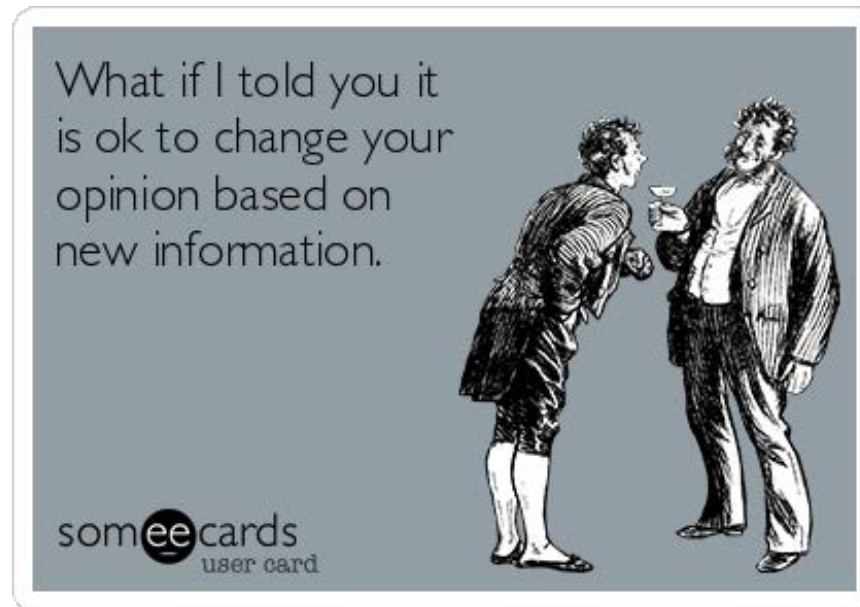


MOVIEHALLFAPES.NET

Avoid being the one issue person or “the nurse”



“With new information, I would now change my thoughts/opinion...”



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# Understand the personal loss that comes with change

## Causes for resisting change

- ◆ *Uncertainty*
- ◆ *Concern over Personal Loss*
- ◆ *Group Resistance*
- ◆ *Dependence*
- ◆ *Trust in Administration*
- ◆ *Awareness of Weaknesses in the Proposed Change*



Women have too much humility, men have too much hubris...



If I fail it is only because I have too much pride and ambition.

~ Julius Caesar

AZ QUOTES

[http://www.azquotes.com/author/2318-Julius\\_Caesar](http://www.azquotes.com/author/2318-Julius_Caesar)



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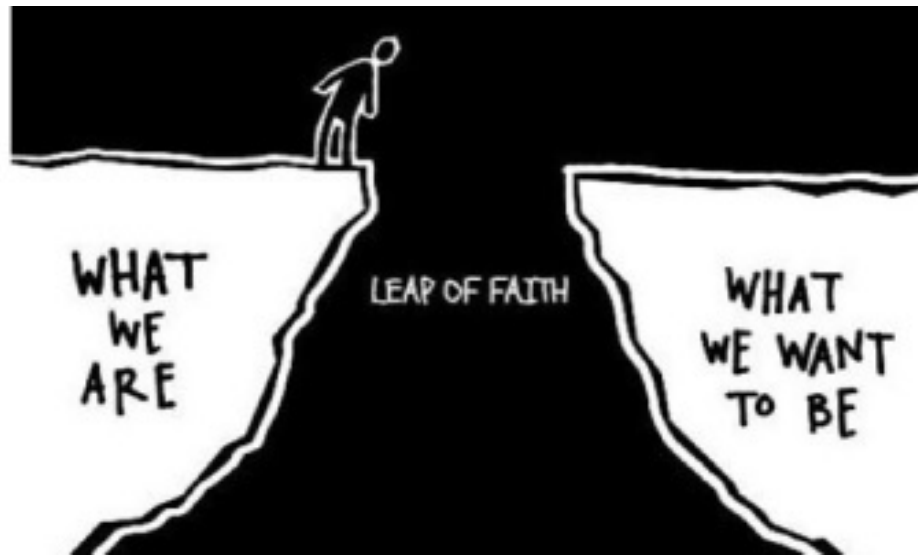


# You are qualified to be in over your head

**”IF YOU AREN’T IN  
OVER YOUR HEAD,  
HOW DO YOU KNOW  
HOW TALL YOU ARE?”**

**-T.S. ELIOT**

Let folks know who you are and ask...  
*“am I cooked enough yet?”*



YOUR COMMENTS AND QUESTIONS...



# CONTACTS

[kardongedgren@rmu.edu](mailto:kardongedgren@rmu.edu)

[mabersol@umich.edu](mailto:mabersol@umich.edu)