

**Learning Activity:**

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE
The learner will be able to discuss key aspects for developing and implementing a longitudinal study within the confines of an academic environment.	Discussion of a longitudinal quasi-experimental, pre-post design study comparing a School of Nursing's faculty and staff perceptions of job satisfaction and engagement in the workplace prior to and following the implementation of an integrated shared governance system.
The learner will be able to identify key ideas related to the use of shared governance principles within an academic setting.	Discussion of study findings following initial implementation of a faculty-staff shared governance model and one year post implementation. Outline of lessons learned and future plans for continued research.