

Introduction

- Newly appointed to program director 2017
- Over 10 years experience as a clinical nurse specialist (CNS)
- Limited faculty experience
- Sigma's Emerging Educational Administrator Institute Program (EEAI) accepted in 2018
- Formal mentorship for 18-months using the Triad Model

Purpose

- Synergistic Development in:
 - Leadership skills as a program director
 - Transitioning online MSN CNS program to DNP

Methods

- EEAI workshops, Webinars/Modules, and Triad monthly meetings
- Administrative Career Development (My Leadership Compass)
- DNP Program Development (Strategic Plan for DNP Program)

Results

- Program:
 - Student enrollment increased by 54%
 - Continued organization satisfaction (4.5 out of 5)
- Leadership:
 - Quality Matters Peer Reviewer
 - CNE pilot test
 - Community resource

Sustainability

- Continue recruitment
- Continue to be a resource for Michigan
- Mentoring students/graduates in publication
- Continue mentorship relationship
- Professional development opportunities

References

- Buller, J. (Ed) (2012). The essential department chair, 2nd ed. San Francisco: Jossey-Bass
- Feldman, H. (2018). Identifying, building, and sustaining your leadership team. Journal of Professional Nursing, 34(2), 87-91. doi:10.1016/j.profnurs.2017.11.002
- Harvard Business Review (2013). Managing up and across. Boston: Harvard Business School Publishing Corporation

My Leadership Compass



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Institution Presentation by
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