

INDIVIDUAL LEADERSHIP DEVELOPMENT

Goals:

Model the Way

- Be a good example or role model.
- Articulate values of CEU and GNLA.
- Instill values in dealing with persons.

Inspire a Shared Vision

- See the bigger picture.
- Consistently expand scope of influence.
- Coordinate team action.

Challenge the Process

- Take risks for improvement
- Innovate procedures from evidence-based practice.
- Learn from mistakes in the past.

Enable Others to Act

- Enhance interprofessional team collaboration
- Showcase the accomplishments of every individual in the team.
- Give chance for team members to shine

Encourage the Heart

- Keep the passion for older person care alive.
- Acknowledge input of teammates
- Celebrate quick wins

Outcomes:

- Elected in position to lead nurses at the national level.
- Networked with other nurse leaders driven toward better outcomes of care.
- Communicated with stakeholders to suggest changes, make recommendations, and initiate policies for the health and wellbeing of older persons in the Philippines.



INTERPROFESSIONAL TEAM LEADERSHIP PROJECT

Background

- The projected population of aged 65 years and older in the Philippines may quadruple in size from 4 Million in 2010-2015 to 16 Million by 2040-2045.

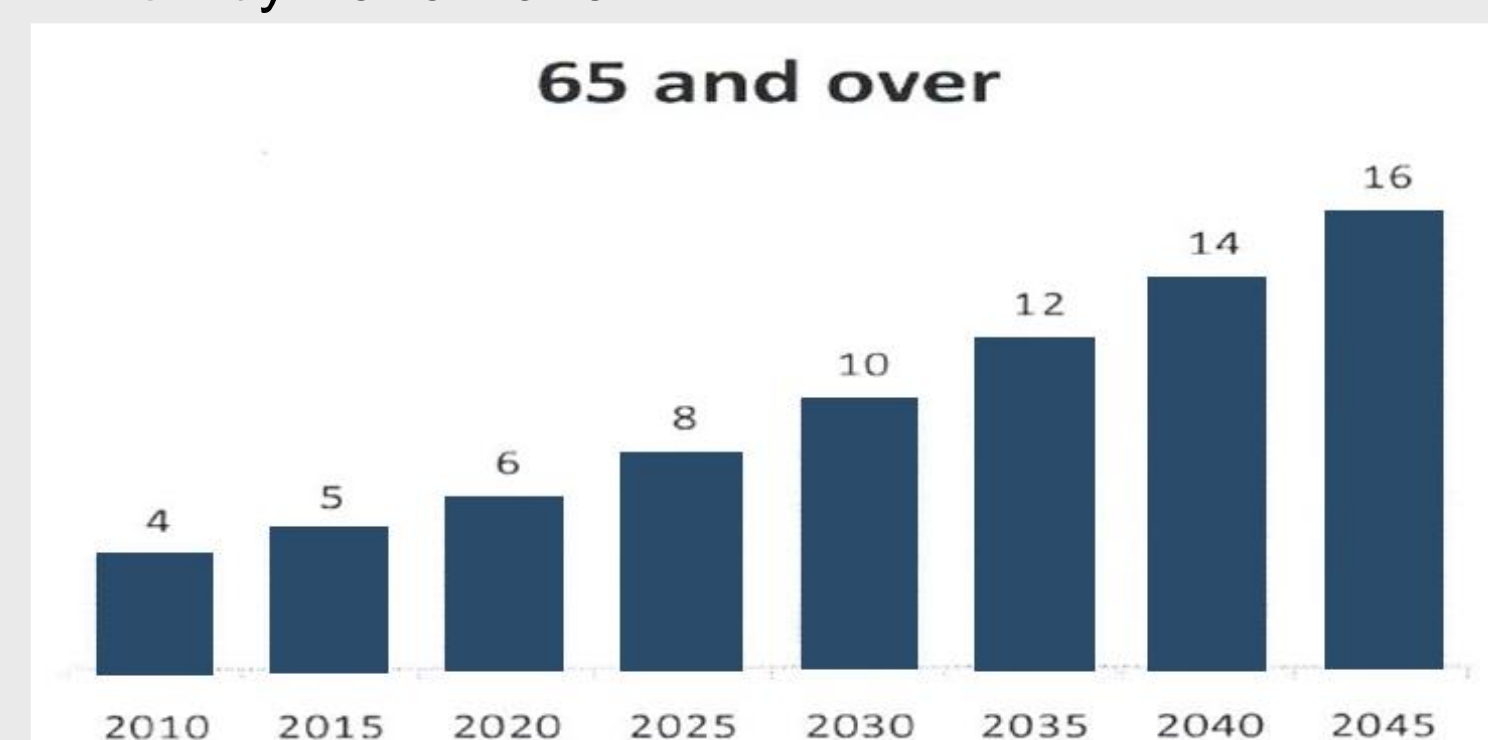


Figure 1. Population in Millions of the 65 and older age group by Five-calendar years, Philippines: 2010-2045

Purpose

- To develop practice standards that will provide safe and quality nursing care for older adults in the Philippines.

Methods

- A historical research that came from the collective minds of nursing leaders, policymakers, interest groups and stakeholders who serve on the task groups to develop the standards.

Outcomes

- The project will serve to document a codified evidence-based standard of nursing practice for gerontology & geriatric care.

Implications

- The involvement of standards in nursing education, research and practice will result in the delivery of safe, effective, timely and efficient care for older adults.

Reference:

Philippine Statistics Authority, 2010 Census-based Population Projection in collaboration with the Inter-Agency Working Group on Philippine Projections
<http://www.psa.gov.ph>

EXPANDED SCOPE OF INFLUENCE

Gap Analysis, Goals and Outcomes

Future involvement within the next year or so:

- To expand network with nursing leaders.
- To provide new platform for communicating passion for safe and effective older adult care.

Organization

- Lead researches for the School of Nursing specifically on the University Research on Aging.
- Team leadership in curriculum study groups for Master of Sciences degree, specifically major in Gerontology Nursing and the Diploma course in Gerontology.
- Membership in the University Council- administrative group that reviews and revises policies, guidelines and implementation in CEU.

Community

- Research panel membership that reviews and critique research presentations for schools and universities in Manila.
- Membership to the Board of Directors of the Manila Chapter, Philippine Nurses Association (PNA).

Profession

- Re-elected Officer/ Secretary of the Gerontology Nurses Association of the Philippines (GNAP).
- Elected Officer/ Secretary of the House of Delegates, PNA.
- Volunteer Committee Member, PNA Publications Committee.
- Appointment to Board Representative, National Capital Region (NCR), Philippine Nursing Research Society.

